

Disability in a COVID World: Employment, Communications, Physical Spaces & Mental Health

December 3, 2020



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Celebrate IDPD

International Day of Persons with Disabilities

- **December 3:** since 1992 by United Nations (UN)
- **Mission:**
 - Promote the rights and well-being of people with disabilities in all aspects of society.
 - Increase participation of people with disabilities in every aspect of political, social, economic, and cultural life.
- **2020:** IDPD same week as 13th session of UN Conference of States Parties to the Convention on the Rights of Persons with Disabilities (CRPD)

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Special Guest

- **Kirk Duguid**
Acting Consul General of the
Consulate General of Canada in Atlanta





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Host

- **Yvette Pegues**
Diversity and Inclusion Executive,
Your Invisible Disability Group



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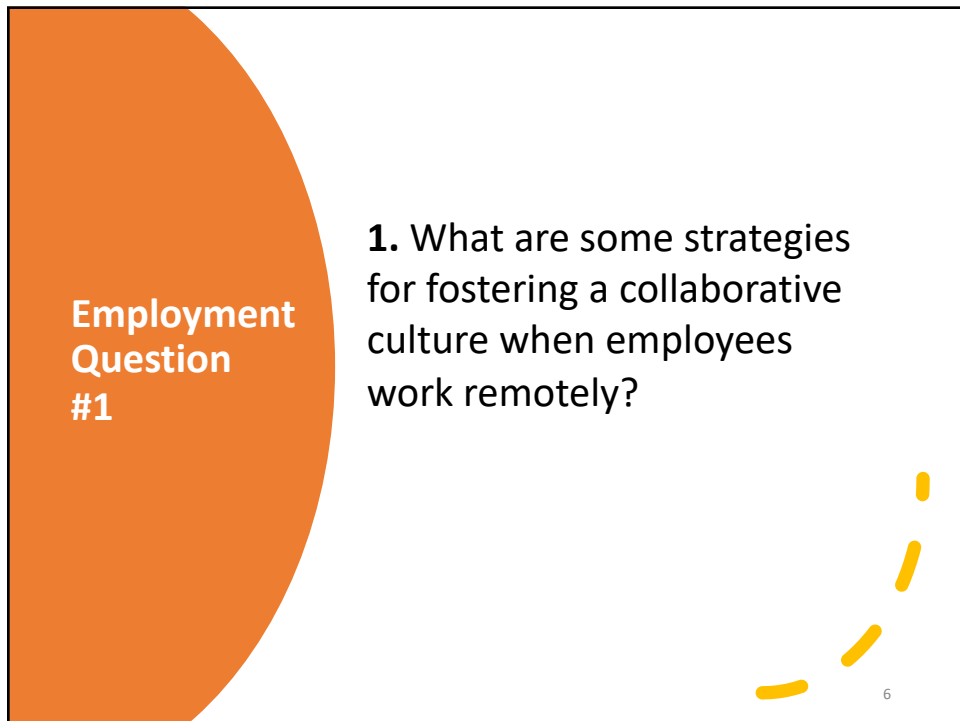


**PANEL 1:
Employment**

- **Wesley Anderson**
Director of Training & Consultation Services, The ARC of New Jersey
- **Christopher Button**
Supervisory Policy Advisor, Workforce System Policy ODEP
- **Wally Tablit**
Vice President of Mission Services, AtWork!

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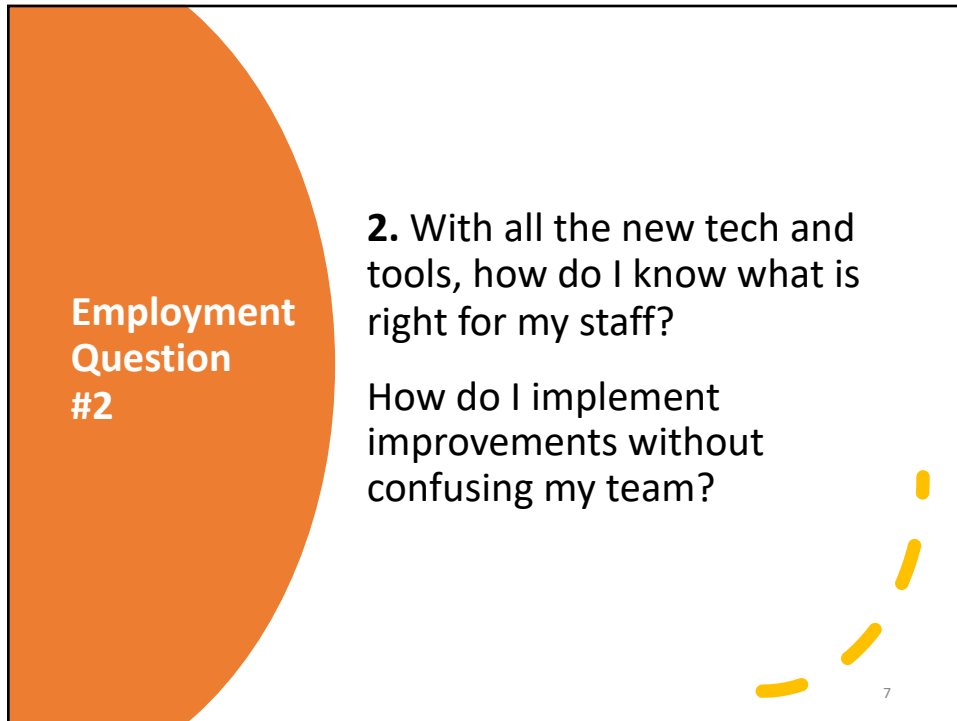


**Employment
Question
#1**

1. What are some strategies for fostering a collaborative culture when employees work remotely?

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Employment Question #2

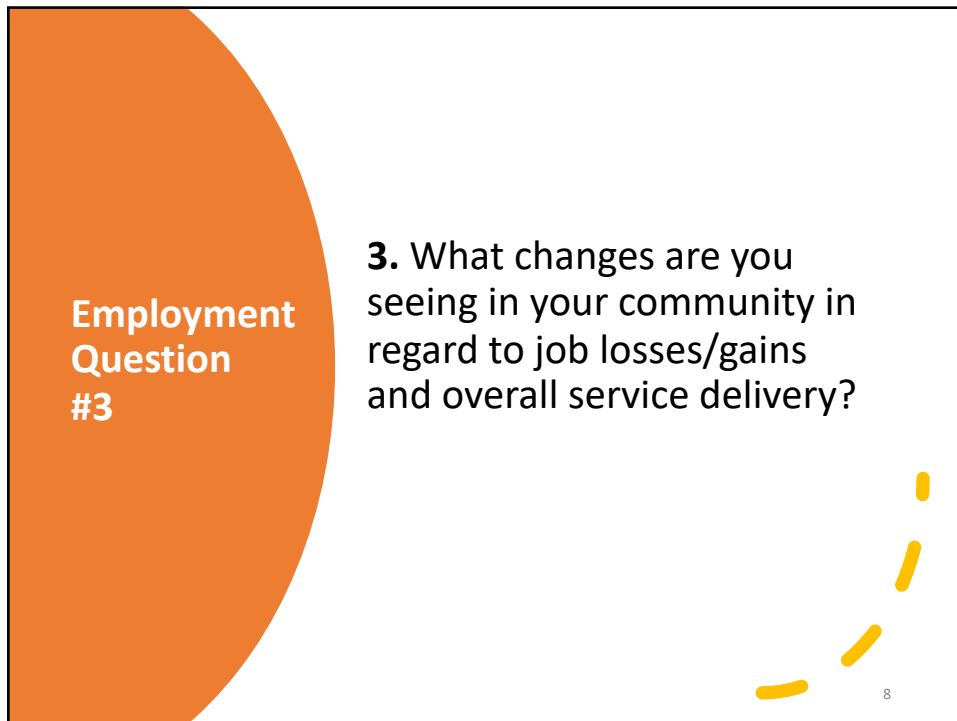
2. With all the new tech and tools, how do I know what is right for my staff?

How do I implement improvements without confusing my team?

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Employment Question #3

3. What changes are you seeing in your community in regard to job losses/gains and overall service delivery?

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Employment Question #4

4. Does ODEP have suggestions for alternate ways someone with a disability can enter the workforce?



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Thank You! Panel 1


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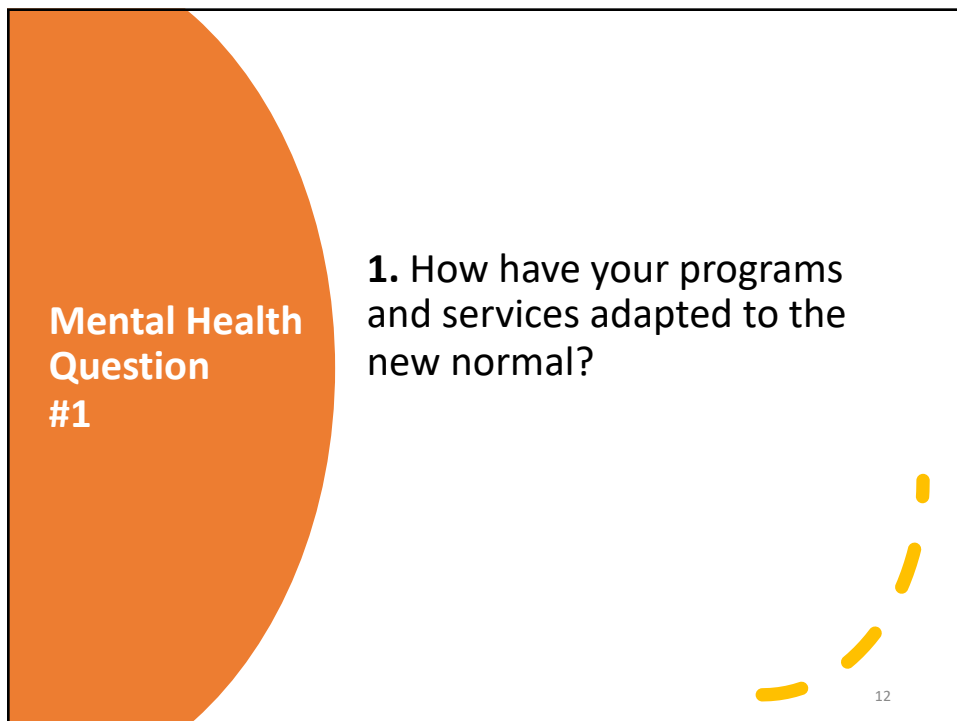


**PANEL 2:
Mental Health**

- **Sukaina Dada**
Executive Director, SMILE Canada
- **Dr. Doreen Marshall**
Vice President Mission Engagement,
American Foundation for Suicide Prevention
- **Andi Sparrow**
Therapist and Lecturer,
University of Kentucky
- **Mike Yow**
President and CEO, Fellowship Hall

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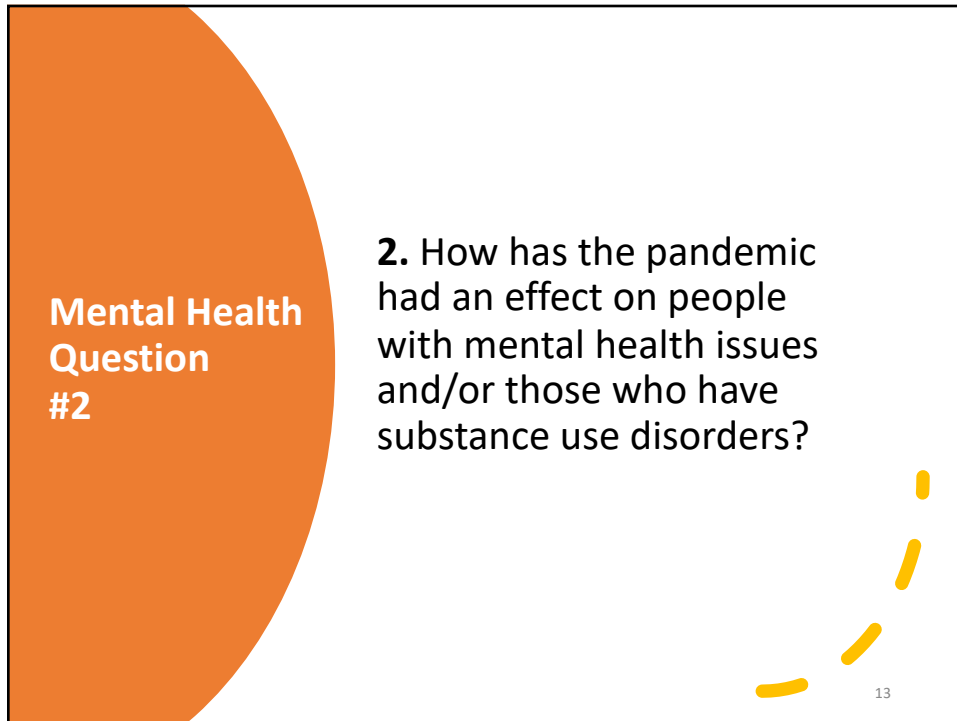


**Mental Health
Question
#1**

**1. How have your programs
and services adapted to the
new normal?**

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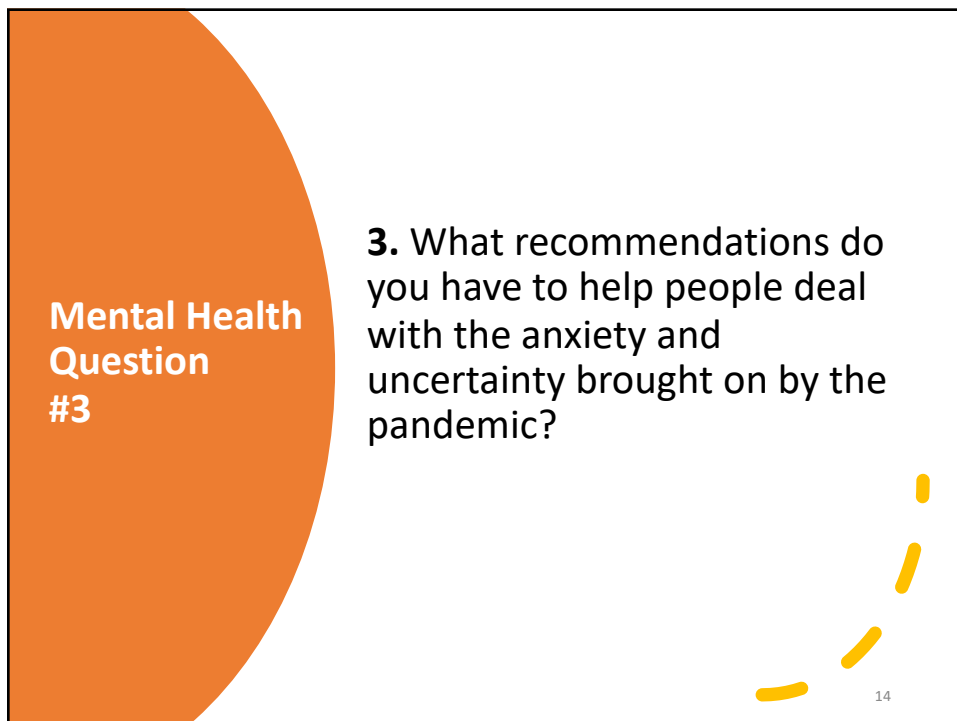
Mental Health Question #2

2. How has the pandemic had an effect on people with mental health issues and/or those who have substance use disorders?

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Mental Health Question #3

3. What recommendations do you have to help people deal with the anxiety and uncertainty brought on by the pandemic?

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Mental Health Question #4

4. Tradition is very important during the holiday season.

How can we handle doing things that might not include our traditions this year or might be totally different?



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Thank You! Panel 2

PANEL: Mental Health

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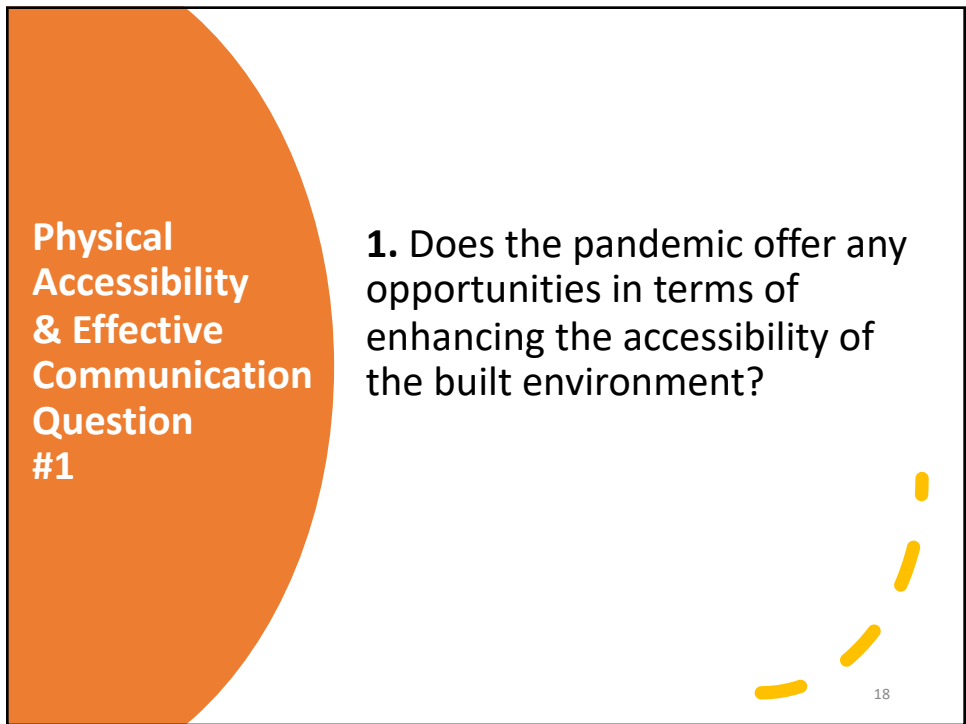
**PANEL 3:
Physical
Accessibility
& Effective
Communication**

- **Anna Lawson**
Professor of Law, University of Leeds
- **Cheri Hofmann**
Director of Distance Learning,
Southeast ADA Center
- **Namel Norris**
Hip-hop artist and disability rights
advocate, 4 Wheel City
- **Kimberly Tissot**
Executive Director, ABLE SC




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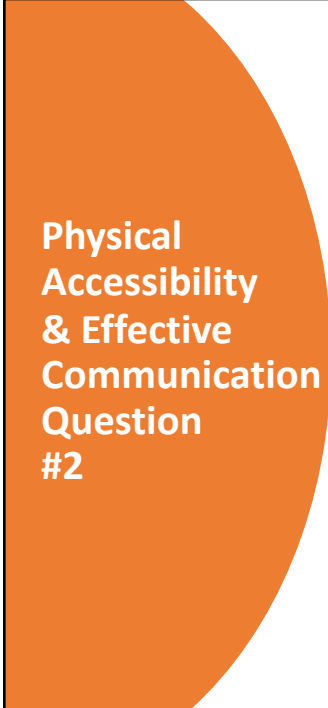
**Physical
Accessibility
& Effective
Communication
Question
#1**

1. Does the pandemic offer any opportunities in terms of enhancing the accessibility of the built environment?




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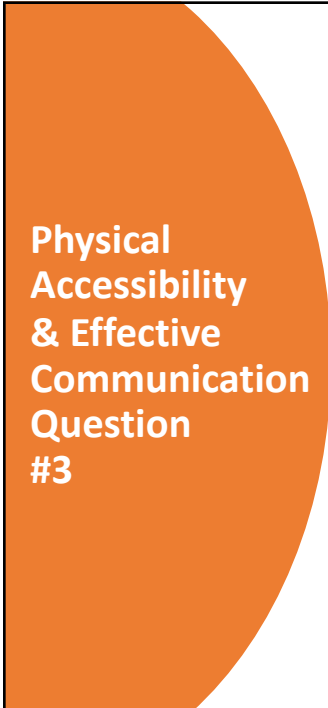
**Physical
Accessibility
& Effective
Communication
Question
#2**

2. What sort of risks and challenges do physical distancing rules pose for access to the built environment?




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**Physical
Accessibility
& Effective
Communication
Question
#3**

3. Since the pandemic began, Governments are sharing a great deal of information on websites and social media. What are their requirements to ensure this information is captioned and where possible has sign language interpreters?



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**Physical
Accessibility
& Effective
Communication
Question
#4**

4. What is being done to ensure all clinics that provide COVID-19 testing and related services are completely accessible?

For example:

- **physical barriers**
(such as: uneven pathways, stairs, hard-to-reach spaces, or hard-to-reach equipment)
- **attitudinal barriers**
(such as: social stigma against disability and the denial of essential services)

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**Thank You!
Panel 3**

PANEL: Physical Accessibility & Effective Communication

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Hi! I'm Sadie



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- **Certificate of Participation**
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 - attend entire webinar
 - attendance verified
 - Post-Test completed

- **Post Test for Webinar**
Disability in a COVID World

Web: bit.ly/webinar-120320-test

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EVALUATION

- **Your feedback is important** to help determine the effectiveness of this webinar in meeting your needs and to guide planning for future webinars.
- **Evaluation for Webinar**
Disability in a COVID World

Web: bit.ly/webinar-120320-eval

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ARCHIVE

- This webinar will be archived with recording, transcript and relative resources
- **please share.**
- **WEBINAR:**
[Disability in a COVID World: Employment, Communications, Physical Spaces & Mental Health](https://www.adasoutheast.org/webinars/2020/disability-and-covid19.php)

Web:
www.adasoutheast.org/webinars/2020/disability-and-covid19.php

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Questions?

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