

# Disability in a COVID World: Employment, Communications, Physical Spaces & Mental Health

December 3, 2020



Canada 

# Celebrate IDPD

## International Day of Persons with Disabilities

- **December 3:** since 1992 by United Nations (UN)
- **Mission:**
  - Promote the rights and well-being of people with disabilities in all aspects of society.
  - Increase participation of people with disabilities in every aspect of political, social, economic, and cultural life.
- **2020:** IDPD same week as 13th session of UN Conference of States Parties to the Convention on the Rights of Persons with Disabilities (CRPD)

Special Guest


- **Kirk Duguid**  
Acting Consul General of the  
Consulate General of Canada in Atlanta




Host

- **Yvette Pegues**  
Diversity and Inclusion Executive,  
Your Invisible Disability Group





## PANEL 1: Employment

- **Wesley Anderson**  
Director of Training & Consultation  
Services, The ARC of New Jersey
  - **Christopher Button**  
Supervisory Policy Advisor,  
Workforce System Policy ODEP
  - **Wally Tablit**  
Vice President of Mission Services,  
AtWork!
- 

# Employment Question #1

**1.** What are some strategies for fostering a collaborative culture when employees work remotely?



## Employment Question #2

**2.** With all the new tech and tools, how do I know what is right for my staff?

How do I implement improvements without confusing my team?





**Employment  
Question  
#3**

**3.** What changes are you seeing in your community in regard to job losses/gains and overall service delivery?

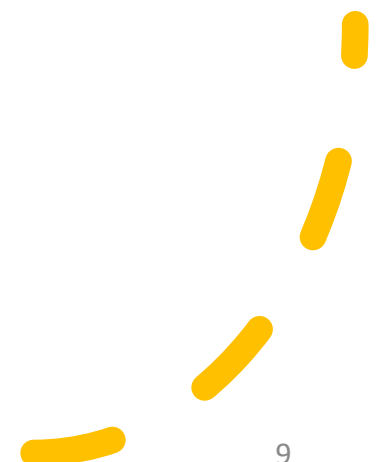






**Employment  
Question  
#4**

**4. Does ODEP have suggestions for alternate ways someone with a disability can enter the workforce?**



Thank You!  
Panel 1

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Workforce System Policy ODEP
- **Wally Tablit**  
Vice President of Mission Services,  
AtWork!

## PANEL 2: Mental Health

- **Sukaina Dada**  
Executive Director, SMILE Canada
- **Dr. Doreen Marshall**  
Vice President Mission Engagement,  
American Foundation for Suicide Prevention
- **Andi Sparrow**  
Therapist and Lecturer,  
University of Kentucky
- **Mike Yow**  
President and CEO, Fellowship Hall

# Mental Health Question #1

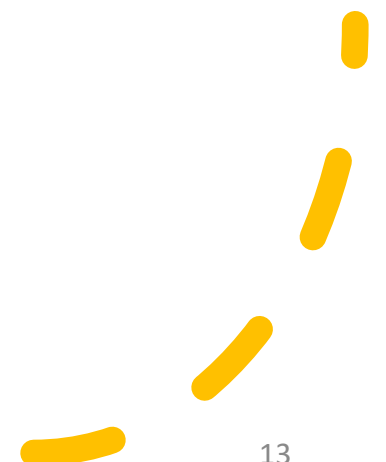
**1.** How have your programs and services adapted to the new normal?





**Mental Health  
Question  
#2**

**2.** How has the pandemic had an effect on people with mental health issues and/or those who have substance use disorders?



# Mental Health Question #3

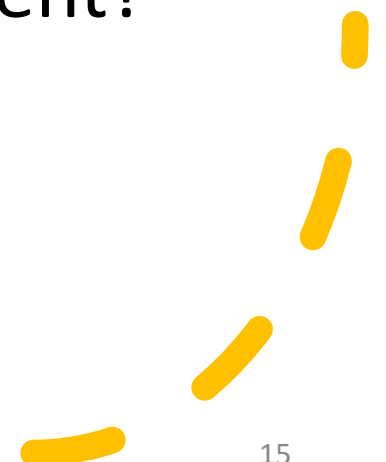
**3.** What recommendations do you have to help people deal with the anxiety and uncertainty brought on by the pandemic?



**Mental Health  
Question  
#4**

**4.** Tradition is very important during the holiday season.

How can we handle doing things that might not include our traditions this year or might be totally different?

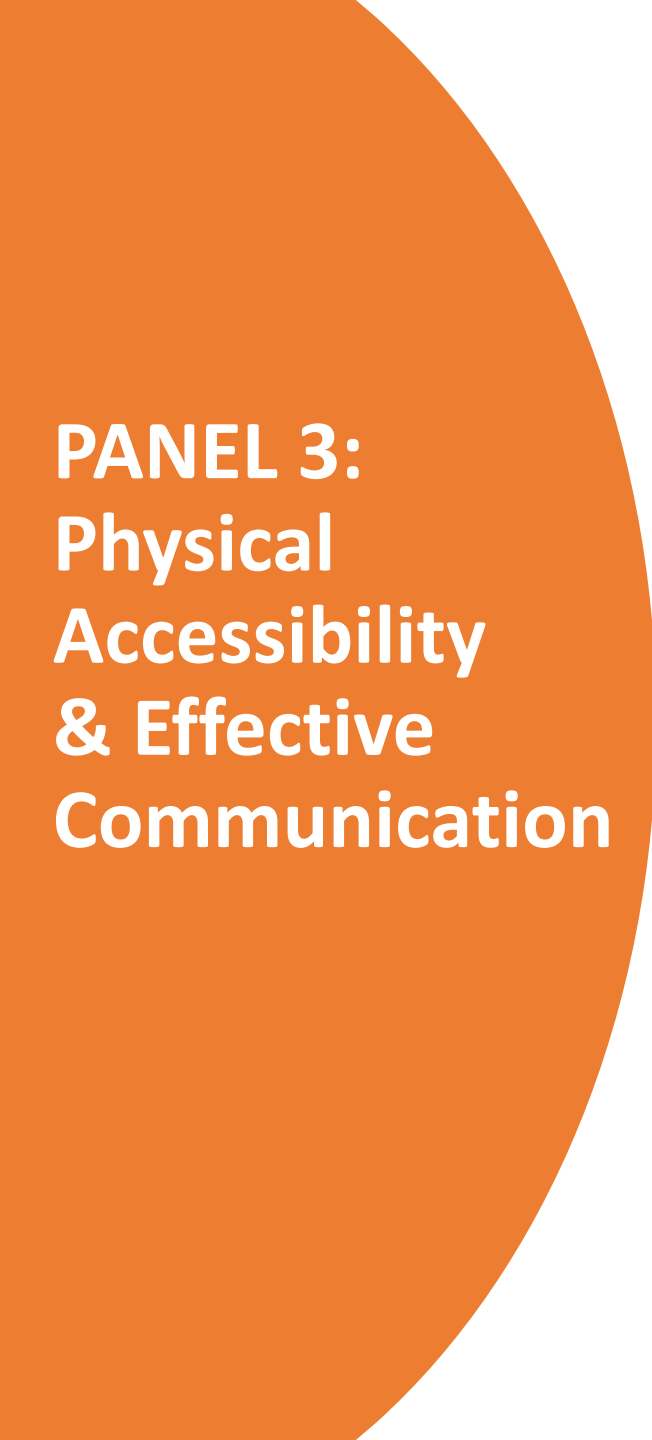


**Thank You!**  
**Panel 2**

## **PANEL: Mental Health**

- **Sukaina Dada**  
Executive Director, SMILE Canada
- **Dr. Doreen Marshall**  
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Foundation for Suicide Prevention
- **Andi Sparrow**  
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University of Kentucky
- **Mike Yow**  
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## PANEL 3: Physical Accessibility & Effective Communication

- **Anna Lawson**  
Professor of Law, University of Leeds
- **Cheri Hofmann**  
Director of Distance Learning,  
Southeast ADA Center
- **Namel Norris**  
Hip-hop artist and disability rights  
advocate, 4 Wheel City
- **Kimberly Tissot**  
Executive Director, ABLE SC



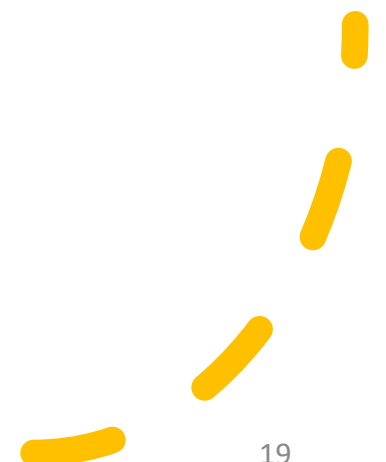
**Physical  
Accessibility  
& Effective  
Communication  
Question  
#1**

**1.** Does the pandemic offer any opportunities in terms of enhancing the accessibility of the built environment?



**Physical  
Accessibility  
& Effective  
Communication  
Question  
#2**

**2.** What sort of risks and challenges do physical distancing rules pose for access to the built environment?



Physical  
Accessibility  
& Effective  
Communication  
Question  
#3

**3.** Since the pandemic began, Governments are sharing a great deal of information on websites and social media.

What are their requirements to ensure this information is captioned and where possible has sign language interpreters?

**Physical  
Accessibility  
& Effective  
Communication  
Question  
#4**

**4.** What is being done to ensure all clinics that provide COVID-19 testing and related services are completely accessible?

**For example:**

- **physical barriers**  
(such as: uneven pathways, stairs, hard-to-reach spaces, or hard-to-reach equipment)
- **attitudinal barriers**  
(such as: social stigma against disability and the denial of essential services)

**Thank You!**  
**Panel 3**

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**Hi! I'm Sadie**



## POST-TEST & CERTIFICATE

- **Certificate of Participation**  
**\*\*Must be:**
  - registered
  - attend entire webinar
  - attendance verified
  - Post-Test completed

- **Post Test for Webinar**  
Disability in a COVID World

**Web:** [bit.ly/webinar-120320-test](https://bit.ly/webinar-120320-test)



# EVALUATION

- **Your feedback is important** to help determine the effectiveness of this webinar in meeting your needs and to guide planning for future webinars.
- **Evaluation for Webinar**  
Disability in a COVID World

**Web:** [bit.ly/webinar-120320-eval](https://bit.ly/webinar-120320-eval)

# ARCHIVE

- This webinar will be archived with recording, transcript and relative resources
  - **please share.**
- **WEBINAR:**  
**Disability in a COVID World:**  
**Employment, Communications,**  
**Physical Spaces & Mental Health**

## **Web:**

[www.adasoutheast.org/webinars/2020/disability-and-covid19.php](http://www.adasoutheast.org/webinars/2020/disability-and-covid19.php)

# Questions?

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**Southeast**



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