

Resources - Disability Disclosure: From Application to Employment

Employment and ADA Series (Webinar 1 of 3)
Hosted by: Southeast ADA Center
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Understanding Disability Disclosure

[JAN Publications & Articles Regarding Disability Disclosure](#)

Resources for employers and employees.

Source: Job Accommodation Network (JAN)
Link: askjan.org/topics/Disability-Disclosure.cfm

[Disability Disclosure and Interviewing
Techniques for Persons with Disabilities](#)

Source: Job Accommodation Network (JAN)
Link: askjan.org/publications/consultants-corner/vol01iss13.cfm

[Training Module and Video Regarding Disability
Disclosure](#)

Source: Job Accommodation Network (JAN)
Link: askjan.org/blogs/jan/2020/12/new-jan-training-module-and-videos-regarding-disability-disclosure.cfm

[Youth, Disclosure, and the Workplace Why,
When, What, and How](#)

Source: U.S. Department of Labor Office of Disability Employment Policy (ODEP)
Link: dol.gov/agencies/odep/publications/fact-sheets/youth-disclosure-and-the-workplace-why-when-what-and-how

[Research: Disclosure of Disability/Accommodation Requests in the Workplace](#)

Source: Mid-Atlantic ADA Center

Link: adainfo.org/content/disclosure-disabilityaccommodation-requests-workplace

[Video: How & When to Disclose Your Disability with Your Employer \[2:37 min.\]](#)

Source: Rocky Mountain ADA Center

Link:

rockymountainada.org/resources/general/how-when-disclose-your-disability-your-employer-video

[Webinar Series \(Part 3 of 8\): The ADA, Employment and Disclosure](#)

Source: Southeast ADA Center and the ADA National Network (ADANN)

Link: adata.org/event/webinar-series-part-3-ada-employment-disclosure

ADA Enforcement Guidance on Disability Disclosure and Employment

[Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA](#)

Source: U.S. Equal Employment Opportunity Commission (EEOC)

Link: [eeoc.gov/laws/guidance/enforcement-guidance-reasonable-accommodation-and-undue-hardship-under-ada](https://www.eeoc.gov/laws/guidance/enforcement-guidance-reasonable-accommodation-and-undue-hardship-under-ada)

[Small Employers and Reasonable Accommodation](#)

Source: U.S. Equal Employment Opportunity Commission (EEOC)

Link: [eeoc.gov/publications/small-employers-and-reasonable-accommodation](https://www.eeoc.gov/publications/small-employers-and-reasonable-accommodation)

[Employers' Practical Guide to Reasonable Accommodation Under the ADA](#)

Source: Job Accommodation Network (JAN)

Link:

askjan.org/publications/employers/employers-guide.cfm

[Disability-Related Inquiries and Medical Examinations of Employees: Enforcement Guidance](#)

Source: U.S. Equal Employment Opportunity Commission (EEOC)

Link: eeoc.gov/laws/guidance/enforcement-guidance-disability-related-inquiries-and-medical-examinations-employees

[Think Twice Before You Dismiss a Cry for Help: ADA Accommodation Request or Not?](#)

Court case analysis.

Source: JD Supra

Link: jdsupra.com/legalnews/think-twice-before-you-dismiss-a-cry-48018/

[Employment \(ADA Title I\) Technical Assistance and Enforcement Materials](#)

Source: U.S. Department of Justice (DOJ)

Link: ada.gov/ada_title_i.htm

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[Guidance on Disability Discrimination in Employment](#)

Source: U.S. Equal Employment Opportunity Commission (EEOC)

Link: eeoc.gov/disability-discrimination

Questions on the ADA

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